



**Assistant Professor (Tenure Track) or Associate Professor (Tenure), Tier 2 Canada Research Chair | Division of Respiratory Medicine, Department of Medicine**

The Division of Respiratory Medicine, Department of Medicine, within the Faculty of Medicine of the University of British Columbia (UBC) invites applications for a CIHR Tier 2 Canada Research Chair (CRC) in Translational Airway Biology. The successful candidate will be eligible to hold an appointment at the rank of Assistant Professor (tenure track) or Associate Professor (with tenure), and will also hold a concurrent position as a Principal Investigator at the UBC James Hogg Research Centre.

The Department of Medicine provides excellence in research, teaching and clinical services related to the nature, cause, and prevention of adult diseases. We are the largest Department in the Faculty of Medicine with over 1,200 faculty and staff. The Department is comprised of 18 divisions with faculty located throughout the Province of British Columbia. The UBC Department of Medicine is committed to ensuring the success of our learners and faculty, and to contributing to the health of the Province of British Columbia.

The UBC James Hogg Research Centre is a UBC senate-approved research centre dedicated to conducting world-class cardiovascular, pulmonary, and critical care research. It has over 50,000 square feet of laboratory and office space, as well as eight core facilities that enable access to a range of highly specialized equipment and facilities, including the largest cardiovascular and pulmonary biobanking facilities in BC.

Reporting to the Head, Division of Respiratory Medicine through to the Head of the UBC Department of Medicine, the successful candidate will be expected to lead a strong, innovative, externally-funded and internationally recognized research program encompassing the lung microbiome, the role of dysbiosis in the pathogenesis of and disease progression of chronic airways diseases, and the translation of scientific discoveries into clinically applicable diagnostic tests and/or therapeutics. As the Chairholder, the individual will be expected to maintain a focused clinical practice centred on airways disease (particularly COPD) that aligns clinical and research interests, and will be expected to perform associated duties at St. Paul's Hospital. The appointee will also be expected to participate in the teaching activities of the Department/School, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners.

The successful candidate will hold a MD and be eligible for licensure as a physician respirologist in the Province of British Columbia. The successful candidate will be a certified respirologist with a superlative track record for research, particularly in the field of multi-omics, human microbiome and endo-phenotyping of lung disease. A strong capacity for translational medicine, integration of large data platforms, host immune responses, and cellular-molecular biology as they relate to chronic airways diseases is necessary. Demonstrated research skills and expertise in the area of chronic airways diseases and the lung microbiome will be an asset. If appointed at the rank of Assistant Professor, the successful candidate will have demonstrated evidence of ability in teaching, evidence of ability in scholarly activity, and will be expected to provide service to the University and the broader academic and professional community. If appointed at the rank of Associate Professor, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the affairs of the Department and the University. The successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviours.

Applicants must meet the eligibility requirement for a Tier 2 CRC position. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website [www.chairs.gc.ca](http://www.chairs.gc.ca) for full program information, including further details on eligibility criteria.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Dr. Chris Carlsten at [carlsten@mail.ubc.ca](mailto:carlsten@mail.ubc.ca).

Applications should include a letter outlining the applicant's research, teaching interests, and strengths and experiences in increasing equity, diversity, and inclusion in previous institutional environment, in curriculum, and in supporting diverse students, a detailed curriculum vitae and the names of three references (if applying at the rank of Assistant Professor), or four arm's length references (if applying at the rank of Associate Professor). Applications should be directed to:

Dr. Chris Carlsten, MD MPH  
Email: [carlsten@mail.ubc.ca](mailto:carlsten@mail.ubc.ca)  
Subject Line: CRC Tier 2 in Translational Airways Biology

Salary will be commensurate with qualifications and experience. The anticipated start date for this position is September 1, 2020 or upon a date to be mutually agreed. Review of applications will begin on January 20, 2020 and continue until the position is filled.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey ([https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the

status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

**Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. UBC Vancouver staff or faculty may contact the Health Promotion Programs ([information@hse.ubc.ca](mailto:information@hse.ubc.ca)) or the Centre for Accessibility ([accessibility@ubc.ca](mailto:accessibility@ubc.ca)) for support and assistance with accommodation questions.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.*

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.*